

MISSISSIPPI PORT AUTHORITY
BOARD OF COMMISSIONERS
REGULAR MEETING

December 18, 2025

Minutes of the Mississippi State Port Authority Board of Commissioners Meeting,
Thursday, December 18, 2025, at 2510 14th Street, Suite 1450, Gulfport, Mississippi at
which the following Commissioners and staff were present:

Commissioners:	Mark Loughman, President Robert J. Knesal, Vice-President Kathryn Dennis Spear, Secretary James Moody, Treasurer Cowles Symmes, Commissioner
Staff:	Jon Nass, CEO Shawn Meyer, COO Jennifer Smith, Chief of Staff Kecia Laneaux, Executive Affairs Manager James Buras, Port Engineer Errol LaRue, Counsel Todd Harman, Director of Finance Matt Gabbett, Director of Operations Gary Pitcovich, Assistant Director of Operations Teresa Ehrlich, Project Manager Cindy Ford, Contract/Administrative Assistant KeChiera Shelby, Principal Accountant Michelle Freeman, Receivables/Financial Analyst Melissa Scallan, Director of Communications & Marketing Kristen Bellati, Marketing & Public Relations Specialist Samantha Gundlach, Communication & Marketing Assoc. Brant Pettis, Legal Counsel
Others:	Philip Carter, MDA (via telephone) Ron Loos, SoftResources (via telephone) Robert Wren, Pilot Matthew Hilton, Pilots Murrell Hilton, Pilots Dax Alexander, Brown, Mitchell & Alexander, Inc. Clay Jones, Neel-Schaffer Joey Beattie, Gallagher

Commissioner Loughman noted the presence of a quorum and called the meeting to order
at approximately 9:00 a.m.

The Pledge of Allegiance was led by Commissioner Loughman.

The invocation was given by Michelle Freeman, MSPA.

Commissioner Loughman noted the rotation of officers for MSPA as follows:

President, Mark Loughman
Vice President, Robert Knesal
Secretary, Kate Dennis Spear
Treasurer, James Moody
Commissioner, Cowles Symmes

PUBLIC COMMENTS:

No public comments.

Commissioner Moody moved to approve the Minutes from November 20, 2025, Board Meeting. Commissioner Spear seconded and the motion was unanimously approved.

Commissioner Moody left the meeting.

Commissioner Symmes moved to approve the disbursements for Equitable Financial Life Insurance Company (\$3,527.56). Commissioner Spear seconded and the motion was unanimously approved.

Commissioner Moody returned to the meeting.

Commissioner Loughman left the meeting.

Commissioner Symmes moved to approve the disbursement for Mississippi Power Company (\$337,841.26). Commissioner Spear seconded and the motion was unanimously approved.

Commissioner Loughman returned to the meeting.

Commissioner Symmes moved to approve the disbursements listed below except for Equitable and Mississippi Power Company. Commissioner Moody seconded and the motion was unanimously approved.

FINAL CHECKLIST FOR DECEMBER 18, 2025			
BILLS FOR THE MONTHS OF NOVEMBER AND DECEMBER 2025 APPROVED AND PAID			
FROM THE GROSS REVENUE FUND OF THE MS STATE PORT AUTHORITY AT GULFPORT			
CHK #	VENDOR	DESCRIPTION	AMOUNT
62680	Kentwood Springs	Drinking Water	770.87
62681	AFLAC	Employee Deductions	228.54
62682	AFLAC	Employee Deductions	228.54
62683	AGJ Systems & Networks, Inc.	Server OS Upgrades and Sage Install	4,962.00
62684	AirGas Gulf States	Acetylene, Oxygen and Argon Cylinders	569.61
62685	All Safe Technologies, LLC	Fire Alarm Monitoring	307.65
62686	Amazon Capital Services, INC.	Office Supplies	1,984.62
62687	Sparklight	Cable Services	277.33
62688	Sparklight	Cable Services	106.18
62689	City of Gulfport	Water	8,440.94
62690	C Spire Wireless	Cell Phone Services	1,459.12
62691	Danny Miller Plumbing, Inc.	Plumbing Services	1,440.00
62692	Deluxe Cleaners, Inc.	Tablecloths Cleaning	149.76
62693	Delta Utilities	Natural Gas Services	147.55
62694	DSD Associates, Inc.	Set Up Fringe Benefit Codes	200.00
62695	Teresa Ehrlich	Reimbursement	116.00
62696	Equitable Financial Life Insurance Co.	Employee Deductions	3,527.56

62697	Federal Express Corp.	Express Mail Services	69.70
62698	Ferguson Enterprises, LLC	Pump out tank at Compress	530.00
62699	Fuelman	Fuel for MSPA Vehicles	764.76
62700	Great Southern Club	Monthly Dues	620.49
62701	Gulf Hydraulics & Pneumatics	Cylinder Repair Kit, Hydraulic Parts	1,443.06
62702	Whitney Bank Divisional Property	September Lease for Suite 1450	28,494.10
62703	Harbor Square Parking Garage	Employee Parking	4,200.21
62704	John Hood	Reimbursement	65.03
62705	Imperial Bag & Paper Co., LLC	Janitorial Supplies	671.03
62706	MS State Treasurer Fund 3360900000	Telephone	389.74
62708	KLDiscovery Ontrack, LLC	Professional Services	1,477.00
62709	Robert J. Knesal	Per Diem	80.00
62710	LNJ Services, Inc.	Clean out Drain Septors by Ore Plant	7,400.00
62711	Mark P. Loughman	Per Diem	80.00
62712	Lowe's Home Center, Inc.	Batteries, Janitorial and Maintenance Supplies	1,151.20
62713	Mark Dunning Industries, Inc.	Dump Services	1,820.00
62714	MARMIC FIRE & SAFETY	Fire Alarm Monitoring	3,098.00
62715	James Moody	Per Diem	80.00
62716	MS Power Company	Electricity	337,841.26
62717	Pass Road Mini Storage, LLC	Storage Unit Rent	390.00
62718	Peopletrail, LLC	Background Checks, Drug Screenings	42.00
62719	Portable Services, Inc	Portable Restroom Services	705.00
62720	Public Relations Society of America, Inc	Membership Dues	267.00
62721	Redd Pest Solutions	Pest Control Services	267.00
62722	RJ Young Company, Inc.	Printer Maintenance	650.00
62723	ServiceWear Apparel, Inc.	Uniforms	3,858.58
62724	Stericycle, Inc.	Document Shredding Services	188.41
62725	South Mississippi Business Machines	Copier Maintenance	509.00
62726	Southern Printing & Silkscreen	Logos for Employee Uniforms	660.00
62727	Southern Admin. and Benefits	Monthly Service Fee	208.00
62728	Southern Admin. and Benefits	Monthly Service Fee	217.60
62729	Southern Fire Sprinkler, Inc.	Fire Alarm Monitoring	3,900.00
62730	Swetman Security Services, Inc.	Security Guard Services	71,698.61
62731	Cowles Edgar Symmes	Per Diem	120.00
62732	The Gallery Collection	Silver Foil Greeting Imprint, Classic Seal Fast Envelops, etc.	631.75
62733	Upchurch Services, LLC	Chiquita Administration Building HVAC Repair	2,581.25
62734	U.S. Bank	Website Hosting, Subscription Renewals, Class Tuition and Cupcakes	1,154.77
62735	Zoro Tools, Inc.	Maintenance Supplies	3,398.02

CHECKS DATED 11/21/2025 AND RELEASED PRIOR TO SCHEDULED CHECK RUN

62664	Amazon Capital Services, INC.	Office Supplies	455.38
62665	Boot Outlet, LLC	Operations/Maintenance Boots	159.95
62666	Cornett Bolt & Screw	Supplies	386.92
62667	Cresco Inc.	Troubleshoot Bunn Coffee Pot	164.00

62668	Ferguson Enterprises, LLC	Empty Tanks	7,326.10
62669	Lowe's Home Center, Inc.	Maintenance Supplies	897.75
62670	Smart Sign	Signage	522.40
62671	United Rentals (North America), Inc.	Articulating Man Lift	1,627.90
62672	Penhall Company	Locate Water Valve	550.00
62673	Progressive Technologies, Inc.	Troubleshoot and Repair Cameras 8 & 13	1,045.00
62674	Union Auto Parts	Battery	933.79
62675	Vulcan Construction Materials, LLC	Crushed Limestone, North Harbor Road Fill, Shed 50 Fire Hydrant Hole	47,354.02
62676	Zoro Tools, Inc.	Maintenance Supplies	6,693.63

TRANSFERS

ACH	MS Gulf Coast Chamber of Comm.	Membership Dues	100.00
ACH	Rotolo Consultants, Inc. dba RCI	Landscape Services	2,710.10
ACH	SBL Strategies, LLC	Professional Consulting Services	10,000.00
ACH	Trista L. Graham	Reimbursement	96.30
ACH	Kathryn Dennis Spear	Per Diem	80.00
ACH	Connected Oceans/Andrew Haines	Business Development and Consulting Services	23,917.00
ACH	Timeless Designs of Lucedale LLC	Interior Plant Maintenance	279.69
ACH	SoftResources LLC	Consulting Services	13,500.00
ACH	Aesir Services, Inc.	Environmental Online Consultants	1,000.00
ACH	Norma Jean Ladner Soroe	Transcription Services	384.48
			Total \$
			626,823.25

Commissioner Symmes moved to approve the Port User Licenses, pending receipt of all fees and insurance documents. Commissioner Spear seconded and the motion was unanimously approved.

The following items were approved:

NEW LICENSES:

Steamship Agents: Norton Lilly International U.S., Inc. (corporate name change)
SEA.O. G Offshore LLC

Vendor: T.A. Dedicated

RENEWAL LICENSES:

Vendor: A3M Vacuum Service Inc.
D.A. Marine Fumigation, Inc.
Glenn Machine Works, Inc.
LNJ Services, Inc.
Waste Pro of Mississippi, Inc. (f/k/a) Delta Sanitation of MS, LLC

Pilot: Joshua Sheffield

Commissioner Symmes moved to approve the following progress payments: Balch & Bingham (\$16,130.00) and MP Design Group (\$125,518.15). Commissioner Moody seconded and the motion was unanimously approved.

NEW BUSINESS

Commissioner Symmes moved to approve a pilot rate increase of 2.9%, effective January 1, 2026. Commissioner Spear seconded and the motion was unanimously approved.

Commissioner Symmes moved to approve a professional services agreement with Tyler Technologies, Inc. for Enterprise Resource Planning (ERP) System. Commissioner Spear seconded and the motion was unanimously approved.

ENGINEERING UPDATE:

James Buras reported on current engineering projects.

OPERATIONS REPORT:

Shawn Meyer reported on the maritime activity for November 2025:

Vessels	12		Vehicles	11,000
Tugs	6		Railcars	535
Tonnage (YTD)	985,183		Barges	31
Tonnage	132,219		TEU (monthly)	73,203
TEU's (short tons)	11,855			

EXECUTIVE DIRECTOR'S COMMENTS:

The Coastal Legislative Reception is scheduled for January 7, 2026, in Jackson. MSPA along with Ports America will host a reception following the event.

On January 8, 2026, MSPA staff will be presenting the LBO budget to the House Appropriations Committee. Additionally, efforts will be made to arrange a meeting with the Mississippi Development Authority during the visit to Jackson.

MSPA has been invited to participate in the Wartime Acquisition & Sustainment Support Plan (WASSP) Naval Advisory Board, established by the Department of Navy. The panel is comprised of major industries' stakeholders and globally recognized corporations.

MSPA hosted the Colonel of the U.S. Army Corps of Engineers, Mobile District, for discussions regarding ongoing and future projects.

Director Nass expressed his appreciation, on behalf of himself and the MSPA staff, to Commissioner Symmes for his dedicated service as President of the Board.

GENERAL COUNSEL'S COMMENTS:

Brant Pettis had no comments.

MDA'S COMMENTS:

No comments.

COMMISSIONERS' COMMENTS:

Commissioner Symmes expressed gratitude to the Pilots Association and acknowledged the positive relationship with MSPA.

Commissioner Symmes along with the board extended holiday greetings to everyone.

Commissioner Loughman moved to close the meeting to discuss the need for an Executive Session. Commissioner Moody seconded and the motion was unanimously approved.

Commissioner Loughman moved to enter Executive Session to discuss legal, real estate and personnel matters. Commissioner Moody seconded and the motion was unanimously approved.

(THE BOARD OF COMMISSIONERS ENTERED INTO EXECUTIVE SESSION AT APPROXIMATELY 9:30 A.M.)

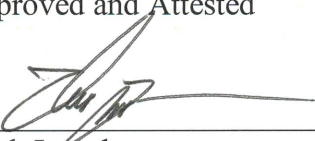
Commissioner Moody moved to come out of Executive Session. Commissioner Symmes seconded and the motion was unanimously approved.

Commissioner Loughman stated that no action took place during the Executive Session.


Commissioner Loughman moved to adjourn.

The meeting adjourned at approximately 10:50 a.m.

Approved and Attested



Mark Loughman
President



Kathryn Dennis Spear
Secretary