

The MSPA is an Equal Employment Opportunity Employer and gives preference to Section 3 residents and Section 3 business concerns when new hiring and contracting opportunities arise

More information about Section 3 can be found at www.hud.gov

Purpose of Today's Workshop

- Educate individuals about Section 3
- Learn how to certify as a Section 3
 Resident

What is the Port of Gulfport Restoration Program?

The Mississippi State Port Authority at Gulfport (MSPA) is in the process of restoring and rebuilding its facilities that were damaged by Hurricane Katrina

The Port of Gulfport Restoration Program (PGRP) is funded by Community Development Block Grant funds from the U.S. Department of Housing and Urban Development (HUD)

Mississippi State Port Authority at Gulfport

- Mississippi's State Port
- Enterprise Agency (self supporting, not state funded)
- 295 acres 6,000 linear feet of berths
- Mobile harbor cranes; roll-on, roll-off; and self unloading capability
- Bulk, break-bulk and container cargo; oil and gas industry services

Mississippi State Port Authority at Gulfport

- One of the busiest container port on U.S. Gulf of Mexico
- One of largest importers of green fruit in U.S.
- Current tenants include: Crowley, Dole, Chiquita, Chemours, Gulf Coast Shipyard Group, EN Bisso, Ports America, McDermott, Topship and the Island View Casino Resort, USM, Sea One







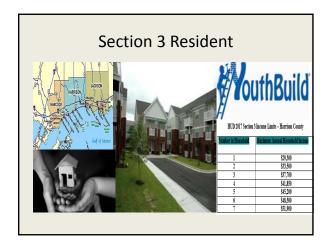


Section 3 Background

- HUD funds are one of the largest sources of federal investments in distressed communities
- These funds typically result in new employment, training and contract opportunities
- HUD's goal is to boost the income of project residents which could lead to local home ownership, business development and entrepreneurs

What is Section 3?

HUD's Section 3 program requires that recipients of certain HUD financial assistance to the greatest extent feasible provide job training, employment, and contract opportunities for low or very-low income residents in connection with projects and activities in their neighborhoods



Section 3

- Section 3 applies to the PGRP because of the expenditure of HUD funds on public construction
- Section 3 preferences focus on household income and geographic location
- Section 3 preferences are race and gender neutral

PGRP Section 3 Goals

- 10% of the value of construction contracts awarded to Section 3 businesses
- 3% of the value of non-construction contracts awarded to Section 3 businesses
- 30% of new full-time hires are Section 3 residents

Section 3 Opportunities

What Section 3 opportunities are available through the PGRP?

- Contracts
- Employment

Am I a Section 3 Resident?

Individuals who qualify as Section 3 Residents:

- Residents of public housing; and
- Individuals who reside in the metropolitan area or nonmetropolitan county in which the Section 3 covered assistance is expended, and who are considered low- or very low-income individuals according to HUD income standards.

24 CFR 135.5



Section 3 Resident Certification Process Complete a Section 3 Resident Certification You can qualify if you are currently "low income" You can also qualify if you are a resident of public housing Must use the current year's Section 3 Resident Certification form Must use the form corresponding to your county of residence

HUD Section 3 – Hiring Information

- Section 3 Residents are considered first in hiring processes (for equally qualified)
 - Section 3 Residents of 3 Designated Counties
 - Section 3 Residents of Surrounding Counties
 - Section 3 Residents of All Others Areas
- All PGRP contractors and subcontractors post new positions with the Mississippi Department of Employment Security Commission's WIN Job Centers and are encouraged to consult a database list of PGRP Workshop participants.

Section 3 Preference at Work

How does Section 3 preference work? Here's an example:

- XYZ Construction is currently accepting applications for welders
- John Smith is a Section 3 Resident, and he is qualified for the position
- John Smith applies for a job with XYZ Construction as a welder
- David Jones, who is not a Section 3 Resident, also applies for that same position
- John Smith will receive a preference over David Jones

Section 3 - Community Outreach

As Section 3 Resident, how can I find job opportunities on the Port of Gulfport Restoration Project?

- Fill out a Section 3 Resident Certification form today and include your email address, telephone number and skills
- Advertisements on the WIN Job Center website
- Advertisements in local newspapers
- Signs and flyers in the community

Future Outreach Workshops

Next Section 3 Resident Outreach workshop:

December 5, 2017

(Stay tuned for details of location and time!)



